

Please amend the above-identified application as follows:

**IN THE CLAIMS:**

Please cancel Claims 1-20, without prejudice, and please add the following new Claims 21-40 as provided in the following Listing of Claims:

Listing of Claims:

Claim 1-20 (Canceled)

-- Claim 21. (New) An apparatus for providing recruitment information, comprising:

a memory device for storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and information regarding a job search request;

a processing device for processing information regarding the job search request upon a detection of an occurrence of a searching event, wherein the processing device is

programmed to detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device, and further wherein the processing device generates a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request; and

a transmitter for transmitting the message to a first communication device associated with an individual, wherein the first message is transmitted to the first communication device in real-time,

wherein the receiver receives a response to the first message, wherein the processing device processes information contained in the response and determines whether the individual is interested or not interested in applying for the at least one of a job opening and an employment opportunity, wherein the processing device at least one of transmits a second message to a second communication device associated with an employer or hiring entity associated with the at least one of a job opening and an employment opportunity, wherein the processing device stores information regarding the individual's interest in or

disinterest with the at least one of a job opening and an employment opportunity in the memory device, and further wherein the processing device stores information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the individual and the employer or hiring entity, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the individual and the employer or hiring entity, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the individual and the employer or hiring entity.

Claim 22. (New) The apparatus of Claim 21, wherein at least one of the first communication device and the second communication device is at least one of a personal computer, a hand-held computer, a palmtop computer, a laptop computer, a personal communication device, a personal digital assistant, a telephone, a digital telephone, a display telephone, a video telephone, a videophone, a 3G telephone, a television, an interactive television, a beeper, a pager, and a watch.

Claim 23. (New) The apparatus of Claim 21, wherein the

apparatus is activated automatically upon the occurrence of the searching event.

Claim 24. (New) The apparatus of Claim 21, wherein the information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, is transmitted to the receiver from the second communication device associated with an employer or hiring entity, and further wherein the information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, is automatically received by the receiver and automatically stored in the memory device.

Claim 25. (New) The apparatus of Claim 21, wherein the information regarding the job search request is transmitted to the receiver from the first communication device associated with the individual, and further wherein the information regarding the job search request is automatically received by the receiver and automatically stored in the memory device.

Claim 26. (New) The apparatus of Claim 21, wherein the information regarding the job search request contains at least one of job search information, information regarding an individual, and information regarding at least one of an

individual's resume, an individual's educational qualifications, an individual's work experience, an individual's reference, an individual's work sample, a type of at least one of a job, a work, a project, and an assignment, sought by an individual, and an individual's contact information.

Claim 27. (New) The apparatus of Claim 21, wherein the searching event is at least one of an occurrence of a new job posting by an employer or hiring entity, a posting of new or revised data or information from an individual or group of individuals, a news release of a certain business event, an employment-related event, an economic report, an industry-specific news event, an event which creates an interest by an employer or hiring entity to fill a position, an event which creates an interest by an individual to seek a position, an occurrence of a recruitment initiating event, and a pre-defined or pre-specified at least one of date, time, time interval, and time period.

Claim 28. The apparatus of Claim 21, wherein at least one of the first message and the second message is transmitted as at least one of an electronic message transmission, a telephone call, a telephone message, a facsimile transmission, and a pager message.

Claim 29. (New) The apparatus of Claim 21, wherein at least one of the first message and the second message is transmitted as an e-mail message.

Claim 30. (New) The apparatus of Claim 11, wherein the first message contains at least one of an electronic catalog, text information, video information, and audio information.

Claim 31. (New) The apparatus of Claim 21, wherein the first message contains at least one of a hyperlink and a link to at least one of an employer's web site, an employer's web page, information about an employer, a video presentation about an employer, an employer's department, a video or photograph of an employer's facilities, information regarding a certain employee or employees, a job description, at least one of a benefit, a financial, and an operational, data or information, salary information, a travel-related service entity, a travel agent, and an information source regarding a locale or area where an employer is located.

Claim 32. (New) An apparatus for providing recruitment information, comprising:

a memory device for storing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, and information regarding a job search request;

a processing device for processing information regarding the job search request upon a detection of an occurrence of a searching event, wherein the processing device is programmed to detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one of a job opening, a position, an assignment, a contract, and a project, stored in the memory device, and further wherein the processing device generates a message containing information regarding at least one of a job opening, a position, an assignment, a contract, and a project, wherein the message is responsive to the job search request; and

a transmitter for transmitting the message to a first communication device associated with an individual, wherein the first message is transmitted to the first communication device in real-time,

wherein the receiver receives a response to the

first message, wherein the processing device processes information contained in the response and determines whether the individual is interested or not interested in applying for the at least one of a job opening and an employment opportunity, wherein the processing device at least one of transmits a second message to a second communication device associated with an employer or hiring entity associated with the at least one of a job opening and an employment opportunity, wherein the processing device stores information regarding the individual's interest in or disinterest with the at least one of a job opening and an employment opportunity in the memory device, and further wherein the processing device stores information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the individual and the employer or hiring entity, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the individual and the employer or hiring entity, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a consideration, and a note made by at least one of the individual and the employer or hiring entity,

wherein the apparatus is utilized on or over at least



one of the Internet, the World Wide Web, and a wireless communication network.

Claim 33. (New) An apparatus for providing recruitment information, comprising:

a memory device for storing information regarding at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and information regarding a recruitment search request associated with an employer or hiring entity;

a processing device for processing information regarding the recruitment search request upon a detection of an occurrence of a searching event, wherein the processing device is programmed to detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one individual stored in the memory device, and further wherein the processing device generates a first message containing information regarding an individual, wherein the first message is responsive to the recruitment search request; and

a transmitter for transmitting the first message to a first communication device associated with the employer or hiring entity, wherein the first message is transmitted to the first communication device in real-time,

wherein the receiver receives a response to the first message, wherein the processing device processes information contained in the response and determines whether the employer or hiring entity is interested in or not interested in the individual, wherein the processing device at least one of transmits a second message to a second communication device associated with the individual and records an employer's or hiring entity's interest or disinterest in the individual, and further wherein the processing device stores information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the employer or hiring entity and the individual, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the employer or hiring entity and the individual, an offer, a counteroffer, a rejected offer, a rejected counteroffer, at least one of a time and a date of a

consideration, and a note made by at least one of the employer or hiring entity and the individual.

Claim 34. The apparatus of Claim 33, wherein at least one of the first communication device and the second communication device is at least one of a personal computer, a hand-held computer, a palmtop computer, a laptop computer, a personal communication device, a personal digital assistant, a telephone, a digital telephone, a display telephone, a video telephone, a videophone, a 3G telephone, a television, an interactive television, a beeper, a pager, and a watch.

Claim 35. The apparatus of Claim 33, wherein the apparatus is activated automatically upon the occurrence of the searching event.

Claim 36. The apparatus of Claim 33, wherein the information regarding the at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, is transmitted to the receiver from the second communication device associated with the at least one individual, and further wherein the information regarding the at least one individual available for at least one of applying for and interviewing for at least one of a job, a job

opportunity, and a hiring need, is automatically received by the receiver and automatically stored in the memory device.

Claim 37. The apparatus of Claim 33, wherein the apparatus is a computer associated with at least one of the employer or hiring entity and a recruiter.

Claim 38. The apparatus of Claim 33, wherein the information regarding the recruitment search request contains at least one of information regarding at least one of a job opening, a project opening, a freelance assignment, and a temporary assignment, information regarding a credential required for the at least one of a job opening, a project opening, a freelance assignment, and a temporary assignment, information about the employer or hiring entity, a firm resume, a salary structure, a benefits package, a firm qualification, a firm reference, and a work sample.

Claim 39. The apparatus of Claim 33, wherein the searching event is at least one of an occurrence of a new job posting by an employer or hiring entity, a posting of new or revised data or information from an individual or group of individuals, a news release of a certain business event, an employment-related event, an economic report, an industry-specific

news event, an event which creates an interest by an employer to fill a position, an event which creates an interest by an individual to seek a position, an occurrence of a recruitment initiating event, and a pre-defined or pre-specified at least one of date, time, time interval, and time period.

Claim 40. (New) An apparatus for providing recruitment information, comprising:

a memory device for storing information regarding at least one individual available for at least one of applying for and interviewing for at least one of a job, a job opportunity, and a hiring need, of an employer or hiring entity, and information regarding a recruitment search request associated with an employer or hiring entity;

a processing device for processing information regarding the recruitment search request upon a detection of an occurrence of a searching event, wherein the processing device is programmed to detect the occurrence of the searching event, wherein the processing device utilizes information regarding the at least one individual stored in the memory device, and further wherein the processing device generates a first message

containing information regarding an individual, wherein the first message is responsive to the recruitment search request; and

a transmitter for transmitting the first message to a first communication device associated with the employer or hiring entity, wherein the first message is transmitted to the first communication device in real-time,

wherein the receiver receives a response to the first message, wherein the processing device processes information contained in the response and determines whether the employer or hiring entity is interested in or not interested in the individual, wherein the processing device at least one of transmits a second message to a second communication device associated with the individual and records an employer's or hiring entity's interest or disinterest in the individual, and further wherein the processing device stores information regarding at least one of an interview process, an employment screening process, and a recruitment process, involving the employer or hiring entity and the individual, in the memory device, wherein the information regarding the at least one of an interview process, an employment screening process, and a recruitment process, includes information regarding at least one of a deal reached between the employer or hiring entity and the